



2024

Valtris Specialty Chemicals
Corporate Social Responsibility

[Valtris.com](https://www.valtris.com)

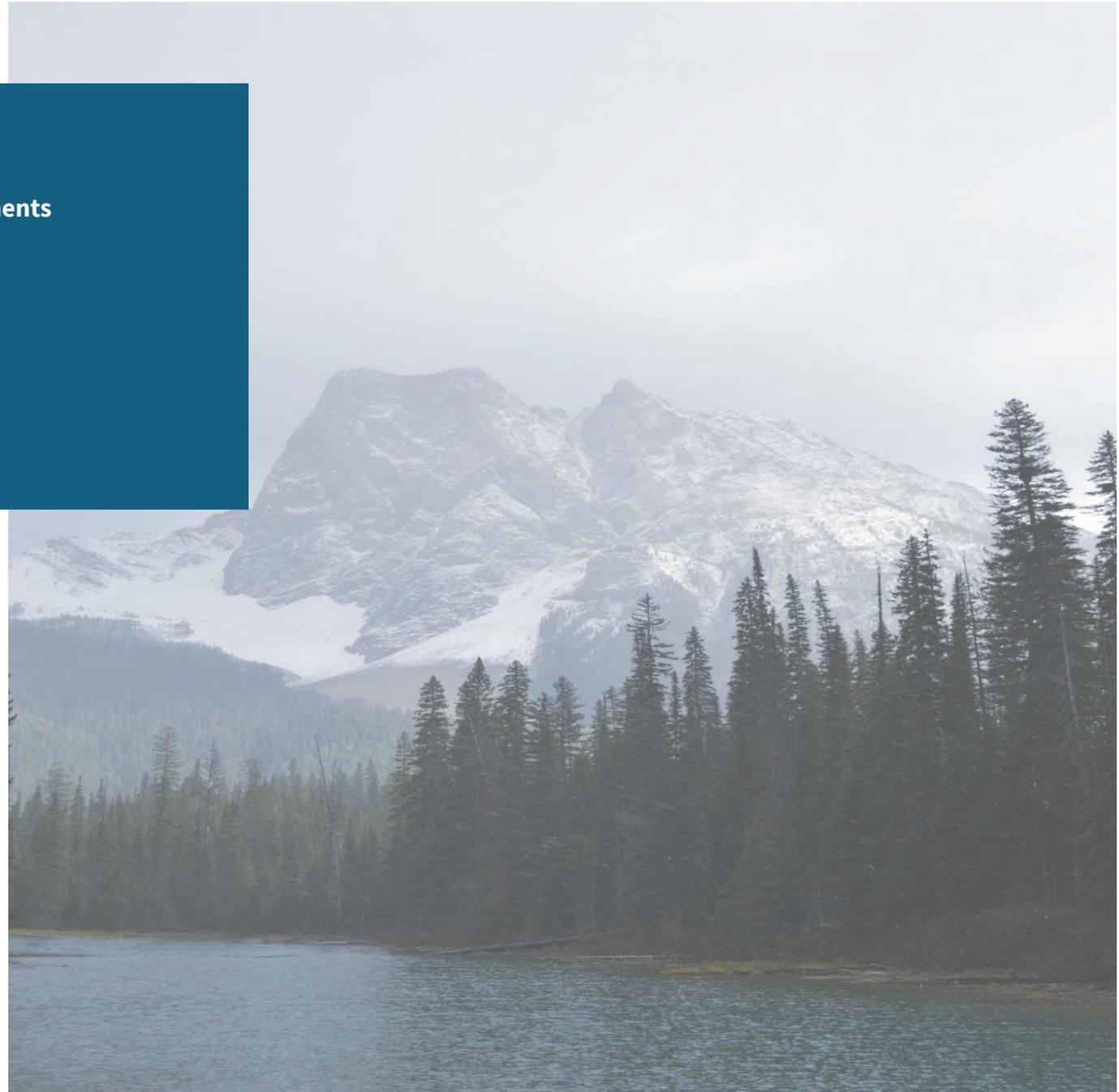
CEO Message

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CEO Message



Dear Valued Stakeholders,

I am delighted to share the progress that our company is making with this inaugural Corporate Social Responsibility report. It is an essential part of our OneValtris Transformation, a program that is designed holistically to make Valtris a better company. We strive to continually improve our contribution to our stakeholders by acting in a data-driven and responsible way along the paths of environmental, social and governance (ESG). At Valtris, ESG is not only a strategic imperative and compass for the business, but also a driver of innovation and attractor of talent.

Our Sustainable Solutions Provider Strategy defines our intent to provide added-value sustainable solutions to targeted end-use industries. This strategy integrates with our company transformation to ensure sustainability is core to our decision making in the assessment of environmental, social and economic dimensions associated with every opportunity. Through the pillars of ESG, we are focused on delivering enduring value for Valtris' stakeholders.

Valtris contributes to the United Nations' Sustainable Development Goals in many ways:

ENVIRONMENTAL



- Our portfolio, which comprises of products based on partially or fully renewable materials as well as solutions that reduce the environmental impact in their end-use application
- Our supplier management evaluation tools that ensure responsible sourcing
- Waste and emissions reductions at all our locations
- Our commitment to Responsible Care and Product Stewardship as a good neighbor and global corporate citizen
- Life cycle analysis to accompany our products and guide our customers

SOCIAL



- Addressing Environment, Health and Safety as a core value
- Encouraging good health through our wellness program
- Committing to principles as a good employer, that creates a fulfilling and balanced workplace
- Prioritizing diversity, equity and inclusion through our recruitment and talent management processes
- Promoting a culture of open dialogue, collaboration and learning

GOVERNANCE



- Global functional competence centers to leverage better practices and establish professional standards
- A continuous drive for data-driven improvement in productivity and efficiency
- The leverage of our Quality Management System to institutionalize consistently high standards
- An enterprise-wide risk management program ensuring effective mitigation and control measures
- Regular reviews with stakeholders based on feedback and reflection

This report summarizes our contributions to-date, while our continued progress is demonstrated through the living reference of our journey represented by our [ESG Highlights](#). By embracing ESG we are on the path to being a better company.



Simon Medley, Chief Executive Officer

Company Commitments

Valtris Specialty Chemicals is a leading global provider of high-performance specialty chemicals, dedicated to delivering innovative solutions that enhance the functionality and sustainability of products across a wide range of industries. To learn more about our products, mission, and commitment to sustainability, visit our [About Us](#) page for detailed information.

Our company is fully committed to advancing Environmental, Social, and Governance (ESG) practices, integrating sustainable solutions across our operations to drive long-term value for our stakeholders and contribute to a healthier, more equitable future.

VALTRIS VISION 2030



ENVIRONMENTAL

Reduce carbon emissions by 30%

Reduce water consumption by 25%

Reduce waste generation by 35% through recycle and rework

Eliminate Notice of Violation (NOV)

Complete Life Cycle Analysis (LCA) for 100% of our products

Improve Ecovadis score year over year to achieve Gold Status



SOCIAL

Complete an annual charitable or community event at each location

Achieve 100% supplier code of conduct signing

Continuous improvement of our employee engagement score



GOVERNANCE

Annually improve integrated stakeholder engagement plan

Continuous reduction in risk profile year over year

Valtris is committed to developing a comprehensive action plan in 2025 to support our aspirational sustainability goals for 2030.

Environmental

CORPORATE SUSTAINABILITY



At Valtris Specialty Chemicals, we are committed to being a responsible corporate citizen and contributing positively to the well-being of our planet and society. Our [Corporate Sustainability Policy](#) outlines our commitment to integrating environmental, social, and governance considerations into our business operations and decision-making processes.

WASTE REDUCTION



Valtris established a baseline in 2023 for energy, water, waste consumption, and production volume. We have calculated GHG (Scope 1 and 2) emissions, energy, water, and waste intensity, reflecting all products. Establishing this baseline is a significant step, enabling us to set realistic reduction goals for energy, water, and waste going forward to our aspirational 2030 goals.

ECOVADIS RATING



EcoVadis Medals recognize companies that have demonstrated strong sustainability management systems based on EcoVadis' comprehensive methodology. These medals acknowledge a company's achievement relative to other businesses in the EcoVadis database. The EcoVadis Scorecard offers an independent assessment of a company's sustainability performance, helping customers identify sustainability risks, evaluate trading partners, and connect with top-performing suppliers on the platform.

Valtris began working with EcoVadis in 2021 and has consistently earned the Bronze Medal, including the latest award in April 2024, placing us in the 78th percentile—among the top 22% of all companies surveyed. Currently, over 40 customers relate to Valtris through the EcoVadis platform, demonstrating the trust and engagement with our sustainability efforts.

Overall score

↗ **62/100**

Percentile ⓘ

78th



ESG Highlight: Eccles Site Waste Reduction

Our Eccles site is a key manufacturing facility focused on sustainability and operational efficiency. Located in the UK, the site is dedicated to reducing its environmental impact, with a strong emphasis on recycling, waste reduction, and energy conservation. Through continuous improvement initiatives, the Eccles site has significantly reduced waste intensity and improved recycling rates, while adhering to strict environmental and safety regulations.

Visit the link to the [Eccles ESG Highlight](#) to learn more.

Environmental

VINYLPLUS®



After an extensive sustainability assessment in 2023 and 2024, Valtris' Eccles site was awarded the VinylPlus® Supplier Certificate for sustainability, covering the Lankromark™, Akcrostab™, and Lastab™ liquid stabilizer ranges. This makes Valtris one of the first suppliers to receive this certification for liquid mixed metal stabilizers. The assessment involved cross-functional collaboration and highlighted areas for improvement in product development, sustainability, energy and waste management, and corporate social responsibility, with actions already underway. As a founding member of the European Stabiliser Producers Association (ESPA), Valtris has been a committed participant in VinylPlus® initiatives for over 20 years. The VinylPlus® Supplier Certificate extends the sustainability scheme to PVC additive producers, helping customers meet their sustainability and transparency goals.

ISO CERTIFICATION



ISO 14001 is the globally recognized standard for environmental management systems (EMS), providing a framework for organizations to improve environmental performance, minimize their footprint, and comply with legal requirements. Valtris Eccles first received ISO 14001 certification in 2000 and has maintained it since, ensuring its environmental management system meets the requirements of ISO 14001:2015 for the development, manufacture, and supply of specialty chemicals.

RESPONSIBLE SOURCING



Responsible sourcing at a chemical company involves ensuring that raw materials and ingredients are obtained in a way that is ethical, sustainable, and environmentally responsible. This includes working with suppliers who adhere to high standards of safety, human rights, and environmental protection. By promoting responsible sourcing practices, the company minimizes environmental impact, supports fair labor practices, and enhances the traceability and transparency of its supply chain. This commitment helps mitigate risks, improve product quality, and meet the growing demand for sustainable products from both customers and regulatory bodies. Since its inception in 2023, over 80% of Valtris suppliers has signed our [Supplier Code of Conduct](#).

ESG Highlight: Responsible Sourcing

At Valtris, responsible sourcing is a key priority to ensure reliable and efficient access to the materials and services essential for our products. We evaluate our suppliers to ensure compliance with strict codes of conduct, human rights standards, and the terms outlined in our contracts, all of which support responsible sourcing. Through continuous engagement and innovation, we foster stronger relationships with our suppliers, optimize our supply chain, and enhance Valtris' competitive advantage.

Visit the link to the [Responsible Sourcing ESG Highlight](#) to learn more.



Environmental

PRODUCT SUSTAINABILITY



Sustainable products are a key component of our product offerings at Valtris. We are proud to report that products derived from renewable raw materials, such as refined edible oil and biodiesel, epoxidized soybean and linseed oils, calcium stearate, zinc stearate, and other metal stearates (from beef tallow or vegetable oils), and plasticizers from soybean oil, make up a significant portion of our product portfolio.

LIFE CYCLE ANALYSIS



Life cycle analysis (LCA) involves assessing the environmental impact of a product through its life cycle. It evaluates key factors such as energy consumption, greenhouse gas emissions, water usage, and waste generation to identify opportunities for reducing the environmental footprint. Valtris is committed to conducting Life Cycle Analyses (LCA) on its products to provide valuable insights that help inform our customers. By evaluating the environmental impacts throughout the entire life cycle of our products, we aim to support our customers in making more sustainable choices and achieving their own environmental goals.

ESG Highlight: CO₂ Reducing Plasticizers

In 2019, Valtris introduced Santicizer® Platinum G-2000 and G-2030, its first bio-based sustainable plasticizers derived from plant-based fatty acids such as soybean and rapeseed oils. These eco-friendly plasticizers are used in various consumer applications, including flooring, coated fabrics, toys, foam mats, wires and cables, footwear, and pool liners. This innovation helps customers meet sustainability goals while maintaining performance.

Visit the link to the [CO₂ Reducing Plasticizer ESG Highlight](#) to learn more.

ESG Highlight: Heat Stabilizers

PVC heat stabilizers are crucial additives that protect PVC products from degradation during processing and throughout their long lifetimes. These stabilizers consist of various ingredients to ensure optimal performance, though some may raise concerns regarding human health or environmental impact. Valtris has been a leader in addressing these concerns by developing safer, more sustainable alternatives to mitigate potential risks while maintaining product performance.

Visit the link to the [Heat Stabilizer ESG Highlight](#) to learn more.

ESG Highlight: Life Cycle Analysis

In 2024, Valtris adopted the software capability to perform LCA's in-house. Sphera's LCA for Experts software (formerly GaBi) and DEKRA-certified databases were developed in accordance with ISO 14040 guidelines. Sphera's software is globally recognized for its accuracy and reliability by trusted industry leaders, allowing Valtris to better support its commitment to sustainability.

Visit the link to the [Life Cycle Analysis ESG Highlight](#) to learn more.

ESG Highlight: Sustainable Palm Oil

Valtris is a proud member of the Roundtable on Sustainable Palm Oil (RSPO®), the leading organization that strives for international collaboration on the future of palm oil. Inspired by our shared vision of a sustainable industry that benefits people and the planet, we look forward to building on our progress and driving a more sustainable future through increased usage of palm oil.

Visit the link to the [Sustainable Palm Oil ESG Highlight](#) to learn more.

Social

SAFETY



Valtris launched the OnePlan for Safety initiative earlier this year. The initiative began with encouraging associates, starting with the Executive Leadership Team, to review and sign a safety pledge, with the goal of embedding safety practices into the company culture. We are committed to maintaining consistent safety education, training, and practices to ensure the well-being of our associates and the communities in which we operate. For more information, please visit our [OnePlan for Safety](#) key principals and our [EHS pledge](#).

HEALTH



Valtris was excited to announce a new 2024 Wellness Program in the United States through Wellworks For You, reaffirming our commitment to the health and wellness of our team members.

PEOPLE



At Valtris, our people are at the heart of our success. We foster a culture of collaboration, innovation, and inclusivity, where each individual is empowered to make a meaningful impact. Our dedicated team members are committed to upholding the highest standards of safety, ethics, and environmental responsibility in everything we do. Through ongoing professional development and a strong focus on well-being, we ensure that our employees thrive both personally and professionally, driving our collective commitment to sustainability and excellence in the chemical industry.

ESG Highlight: Baleycourt Site Cleanup

Our Baleycourt site in France participates in an annual site clean-up day. This event promotes teamwork and raises employee awareness in a collaborative way that fosters a positive corporate culture focused on responsibility and community engagement.

Visit the link to the [Baleycourt ESG Highlight](#) to learn more.



Social

COMMUNITY ENGAGEMENT



We believe in making a positive impact in the communities where we operate. Valtris actively supports local initiatives that promote education, sustainability, and well-being. Our commitment to community engagement is reflected in our efforts to build strong relationships with stakeholders, address community needs, and contribute to social development. We are dedicated to creating lasting value and fostering a sense of shared responsibility, ensuring that our business practices align with the betterment of the communities we serve.

RESPONSIBLE CARE



RESPONSIBLE CARE
OUR COMMITMENT TO SUSTAINABILITY

Valtris becoming a member of the American Chemistry Council (ACC) in June 2023 and its commitment to achieving Responsible Care Management System (RCMS®) certification by early 2026 is a significant step in strengthening its commitment to health, safety, security, and environmental sustainability. The RCMS is a comprehensive framework designed to help companies in the chemical industry improve their performance in key areas such as health, safety, security, and environmental protection.

**ESG Highlight:
Responsible Care**

Valtris has already made strides in the following areas under its RCMS framework:

1. Enhancing responsible care performance
2. Compliance with legal and other requirements
3. Meeting responsible care objectives and targets

By achieving RCMS certification, Valtris is aligning itself with global best practices and demonstrating its commitment to responsible operations.

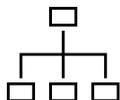
Visit the link to the [Responsible Care ESG Highlight](#) to learn more.



Governance

Valtris Specialty Chemicals is committed to upholding the highest standards of corporate governance, ensuring transparency, accountability, and ethical conduct across all levels of our organization. We achieve this through oversight of the Board of Directors, a structured approach to internal management audit, a robust code of ethics, comprehensive risk management practices, and a strong emphasis on stakeholder engagement, all aimed at creating long-term sustainable value for the stakeholders and communities we serve.

OVERSIGHT AND AUDIT



The Board of Directors and Executive Leadership work in partnership to ensure robust oversight of the company’s direction, performance, professional standards and culture. Valtris uses a three-tiered approach to managing through its organization where Tier 1 concerns itself with strategic direction and governance, Tier 2 addresses the strategic and operational alignment across functions, and Tier 3 focuses on professional implementation. Management’s Tier 1 reviews cover strategic milestones, innovation, human capital / global talent management, the implementation process, and manufacturing site reviews. These themes are similarly reviewed with the Board of Directors.

Through Valtris’ Variable Incentive Plan, the executives and management of the company have commitments that tie into ESG goals.

Our approach to the Quality Management System is expressed through the Valtris Integrated Management System (VIMS), which provides the framework for consistent standards and vehicle for institutionalizing our transformational improvements. All Valtris locations and functions are subject to internal and external audits. The Executive Leadership Team conducts an annual Management Review of progress.

Environment, Health, Safety and Security are core values at Valtris. We are committed to the principles of Responsible Care, which are audited internally and externally.

CODES OF CONDUCT



We are committed to a robust set of core values, which outline expectations on ethics and behaviors. Through a range of company policies, we provide clear guidance and procedures for our employees and stakeholders regarding business practices, anti-corruption, and compliance with laws including a [Human Trafficking and Slavery Policy](#). We are committed to promoting diversity, equity and inclusion throughout the Valtris workplace. We respect employee's privacy and are committed to protecting personal data through our [Privacy Policy](#). Valtris has a [Reporting and Investigation of Misconduct Policy](#), which enables employees to report concerns regarding unethical behavior without fear of retaliation.

RISK MANAGEMENT



Valtris has implemented a comprehensive process for identifying, assessing, and mitigating enterprise-wide risks, which was introduced in 2024 through the Sustainable Solutions Strategy process. The company’s major risks are owned by an executive team member and reviewed with the Board of Directors throughout the year to assess the effectiveness of controls and progress on mitigation actions.

ESG Highlight: Valtris Integrated Management System

The Valtris Integrated Management System (VIMS) describes the quality, environmental, health, safety and security management system and its elements for Valtris in the United States. The VIMS is based on the ISO 9001 Quality Management Systems and the American Chemistry Council’s® (ACC) Responsible Care® RCMS Management System requirements.

Visit the link to the [Valtris Integrated Management System ESG Highlight](#) to learn more.

Governance

As a portfolio company of SK Capital Partners, Valtris collaborates with a network of independent entities under a common umbrella of the SK Capital Sustainability Council in pursuit of continuous improvement in ESG performance. In a similar approach, Valtris works with portfolio companies on advancing the approach to human capital through the SK Capital HR Council.

STAKEHOLDER ENGAGEMENT



Valtris aims to maximize the inclusion of employees through regular transparent communications, clear roles and responsibilities within a deliberate organizational design, an emphasis on a collaborative culture, and a deep engagement in the company’s strategy.

Our suppliers are required to sign the Valtris Code of Conduct, which is supported from 2024 with supplier self-assessments that promote the need for continuous improvement in ESG performance and enable vendor ratings to be used in sourcing decision making.

Through our Sustainable Solutions Provider Strategy, Valtris engages with our customers as an industry guide to promote the benefits of transitioning to renewable, bio-based, clean label and better alternative solutions, which offer a reduced environmental impact in their end-use applications.

With our commitment to serving as a good neighbor, Valtris’ employees work with their local communities on outreach and charitable donations.

We will review and expand our governance as necessary to ensure that it remains consistent with our commitment to comply with evolving stakeholder and statutory requirements.



Links

[About Us](#)

[Corporate Sustainability Policy](#)



ENVIRONMENTAL

[Eccles ESG Highlight](#)

[Supplier Code of Conduct](#)

[Responsible Sourcing ESG Highlight](#)

[CO₂ Reducing Plasticizer ESG Highlight](#)

[Heat Stabilizer ESG Highlight](#)

[Life Cycle Analysis ESG Highlight](#)

[Sustainable Palm Oil ESG Highlight](#)



SAFETY

[OnePlan for Safety](#)

[EHS Pledge](#)

[Baleycourt ESG Highlight](#)

[Responsible Care ESG Highlight](#)



GOVERNANCE

[Human Trafficking and Slavery Policy](#)

[Privacy Policy](#)

[Reporting and Investigation of Misconduct Policy](#)

[Valtris Integrated Management System ESG Highlight](#)